

ADVANCE

AT WSU

PATHWAYS PROGRAM SOLICITATION (Formerly Leadership Program)

Overview: The ADVANCE at WSU Pathways Program supports faculty in advancing their careers through focused professional development. This might include restarting scholarly work after substantial university service or time away; pursuing a significant change in research direction; or moving into or out of a leadership or administrative role. Funded activities may entail participation in leadership trainings; professional development programs such as those offered by the NCFDD; or other experiences that support the above listed transitions.

Eligibility:

All WSU faculty members with demonstrated need are eligible, with priority given to mid-career faculty or faculty at critical junctures in career advancement.

Amount of Funding: Typical awards range from \$1,500 to \$2,000. Requests up to \$5,000 will be considered with strong justification.

Review Process & Submission Guidelines

Applications are reviewed by a Selection Committee, which recommends awards to the Director of ADVANCE at WSU. Proposals are evaluated based on the:

- demonstrated need for financial support,
- readiness for and timing of the proposed activity, and
- anticipated impact on career trajectory.

Proposals that duplicate widely accessible resources or routine offerings will not be prioritized for funding.

Submission Checklist:

- Proposal narrative (max 2 pages, single-spaced, 12-point Times New Roman). Include a detailed description of how the opportunity supports career development. Narrative should clearly explain how the proposed activity offers a unique or timely opportunity not typically available through existing faculty development programs at WSU.
- Details of the professional development opportunity: title, dates, fees, and location
- Budget and budget justification
- Letter of support from a Chair, Director, or Dean

Last revised September 2025

- Curriculum vitae

Expectations

Recipients must submit a brief report to the Director of ADVANCE at WSU within one month of completed travel. They will also be asked to participate in evaluations, complete satisfaction surveys, and share career advancement updates.

Deadline

Applications are accepted on a rolling basis and are subject to funding availability. Submission by priority deadline is strongly encouraged.

Questions & Proposal Submission

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Apply here: <https://advance.wsu.edu/advance-program-grant-application/>